



About the employment contract

The doctoral fellowship consists of a 36-month full-time contract; the **competitive salary** includes National Health Insurance and Pension/Retirement Scheme, as well as a minimum of 24 days of paid vacation. Each fellow is entitled to a living and mobility allowance. The gross salary may vary due to local taxes and will be around 2400 EUR/month.

In case the DF has or acquires family obligations during the fellowship (such as maintaining people linked to them by marriage or equivalent status or dependent children) a family allowance can be allocated, following the local rules and regulations.

All the projects and associated research will be funded by the respective research groups or scientific platforms, which are responsible for supervising the DFs.

The secondments foreseen in each project will be funded by Arqus and the ArchiFun doctoral program, not the fellow. Then, each fellow has the obligation of secondments and training courses or workshops, which need to be monetized somehow. Arqus Alliance will take care of this amount which will be given to each fellow every time they perform these tasks. This money is a total of 6120 EUR, which will not be taxed, and will allow the DF not to pay in advance for the secondments. The total amount is also not split in months or years and is a guarantee of the fact that each fellow can use it whenever they want, within the 36 months of the PhD. The fellow is not obliged to spend 2040 EUR every year and can modulate them as they need it (i.e., if a DF wants to follow two courses in one year and zero in another, modulation is possible, and DF won't lose the money).

Net salaries will be calculated upon the recruitment phase by the HR Unit, depending on the personal situation of each fellow and the national regulations on the date of the contract.